Healthy Team Dynamics

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Temptations to lead alone

1. The misconception that it saves time.

2. The false belief that it can protect you from being hurt.

3. The foolish notion that less accountability allows you to go faster and accomplish more.

4. The incorrect assumption that because your church is small you are forced to lead alone.

5. Including others can be exhausting.

The role of the team leader

Building a team: how do you do it?

a. Look for proper material.

> Acts 4:13
> Now as they observed the confidence of Peter and John and understood that they were uneducated and untrained men, they were amazed, and began to recognize them as having been with Jesus.

b. Be a servant leader.

c. Form relationships with those you are leading.

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The role of the team leader continued

d. Discipling is a relationship and a lifestyle!

> I'd rather one would walk with me, than merely show the way;
> The eye's a better pupil and more willing than the ear,
> Fine counsel is confusing, but example's always clear.
> I soon can learn to do it if you let me see it done,
> I can match your hands in action, but your tongue too fast may run.
> The lectures you deliver may be very wise and true,
> But I'd rather get my lesson by observing what you do;
> I may not understand the high advice you give,
> But there's no misunderstanding, how you act and how you live.
>
> From "The Vicar's Pastoral"

We teach what we know, we reproduce what we are.

e. Throw them the ball.

Why is it that we do not try to train and raise up leaders using the above process?

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The role of a team member

1. Earn your voice.

2. Manage yourself, so you don't need to be managed.

Leading yourself involves:

a. Be a self-starter.

b. Be a grower.

c. Be a unifier.

> Proverbs 6:19 says that the Lord finds detestable "a man who stirs up dissension among brothers."

d. Be a forgiver.

e. Don't be a team killer.

> Criticism
> Contempt
> Defensiveness
> Stonewalling

3. Know when to speak up and when to be quiet.

4. Add value.

5. Do what you've been asked to do before you ask for what you want to do.

6. Be part of the answer.

Notes